

EMPOWERING **YOUTH** TO THRIVE IN THEIR COMMUNITY



Fair World Builders' Strategic Plan to Build a Fair Haiti by Empowering the Youth

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ABOUT FAIR WORLD BUILDERS

Fair World Builders (FWB) is a local based non-profit organization with a clear vision for communities in Haiti to improve their educational level, increased economic security and promote social inclusion. Our mission is to come up with solutions to tackle the pressing problems of illiteracy, poverty and social exclusion by empowering the youth.

Based in Cap-Haitian and founded in 2018, with students from different universities (State University of Haiti, Université Notre Dame d'Haïti), FWB offers the following: **Peace, Justice and Security Upheld; Youth Empowerment; Climate Justice Awareness; Educational Upgrading.** The organization's main values turn around: Inclusion, Respect, Fairness, and solidarity. Currently, the organization works in two departments of Haiti: North and Northeast with an extremely dynamic staff, among these are our 7 Board Administrators.



Moselyn JEAN, President

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Our National Approach

The world we live in is full of challenges and pains inherent of our existence as human being. Those challenges constantly compel us to reexamine our actions and adjust what we are doing in such a way that could best bring about peace and progress. As a humanitarian organization, Fair World Builders must evaluate its works and program so that it could impact lives of its target populations in a very positive way. That's why, after our first quinquennial, we come up with a new national approach that merge individuals and communities to create a sustainable environment for development and peace because we have learned the intrinsic bound between individual and community.

What is this approach standing for? When working in Haitian communities, our staff and volunteers must ensure actions that could impact both individual and communities as a whole because their survival is intertwined. The society cannot move forward while leaving behind individuals in one hand. Individual cannot move forward while showing disinterest in the communities' affairs in the other hand.

Being aware of all that, our national approach to create a better and safer Haiti for all consists of working with organizations, corporations, community leaders and local government so that we can create a conducive space of coordinated actions to foster change within our communities. By the same token, some individuals might not be founded in any of those categories and must be part of our actions so that no one could feel being left behind; we will meet those individuals in their respective niche, bring them into the table of the discussion and make them part of the collection actions as actors and beneficiaries. They will participate in their own transformation.



Fair World Builders works hard to create a better and safer Haiti for everyone, especially young men and women. However, its actions expect to reach three categories of people based on their level of vulnerability and social position. First and foremost, youth in prisons appear to be its first target because they are the most vulnerable part of the country among people living in vulnerability. Given that prisons in Haiti do not respond to any international norm in terms of available space for each inmate, food and safety that must be preserved, and other human rights violations, our organization directs its attention to what's happened within and without the prison walls so that it could better support inmates and their family as well as criminal justice authority including judges, police officers, government...

Second of all, young people living in rural communities because they are deprived of almost everything necessary to live a decent life in the country. That group is seen as an important part of our work, especially young farmers regardless their gender, sexual orientation and race. We empower them to do better and become the best version of themselves.

Last but not least, our actions tend to reach children, especially girls because, in most circumstances, they are underrepresented and undergone several abuses and violence from powerful men or women. By working with and for them, we provide them with skills and tools necessary for their relief after a moment of chaos that could hinder their growth such as early pregnancy, most of the time, this problem gives birth to single mother raising children. By the same token, we support unemployed women by empowering them through fruit processing industry in order to find new ways of making their life better.



To sum up, our actions support people in prisons because of their vulnerability and the mistreatment they had to undergo every day in the prison and discrimination they have to endure during their whole life whereas some of them happened to be innocent from the allegation. Furthermore, we support youth in rural communities. Lastly, our actions improve children's lives, especially girls. Let's expeditiously dive deeper into each of those sections.

YOUTH IN PRISONS

In her book *Are prisons Obsolete?* Angela Davis cites a recent study about the mental illness link to prisons as follow “there may be twice as many people suffering from mental illness who are in jails and prisons than there are in all psychiatric hospitals in the United States combined”. Prisons as a diffuse system affect every aspect of our human existence since it came to being. In the

same way that Angela Davis presents its history and how it shapes our daily life in her book, our experience throughout the criminal justice system in Haiti does not present any ambiguity of what she has mentioned.

In contrast, Haitian prisons appear to be worst when taking into account available space for each inmate that might be 4.5 m² according to the international standard down to 0.24 m² in Haitian prisons. Besides, the problems of food shortages, prolonged pre-trial and violence spawn new death every single day.

From 2019 to 2023, our staff provided legal and psychological support to more than 300 young inmates. Our volunteers and employees devote their life to do their part in bringing joy to their life whether by opening their



trial doors or by accompanying those in mental distress.

On top of that, we accompany their family and their peers to help them keep up with the pace of reinsertion and good-manner. By working with them, we also make their situation our own. That, by rebounding action, allows us to devise better policy so that we could impact their community in a better way.

**300 young inmates
have been supported
psychologically and
legally**

YOUTH IN RURAL COMMUNITY

In order to understand the rural community in Haiti, one must go back to the Haitian History and the polarization before and after the independence. Two factions survive in the then French Colonized Haiti. The first one is Creole. They are considered as prior heir of French colonizers. They speak French language, serve French colonizers in their army or kitchen, they are also Christian. The second group is called Bossales. They live in rural field. They reap crops in the field. They speak a mixed African, French and Indigenous language called Creole. They are voodoo practitioners.



After the independence in 1804, the first group gets into power in order to shape the new country's history path while keeping those in the field stuck in their field without basic education. The old system of whipping farmer in the field survives in an even worst way according to some Historian. Until today, many young men and women in the country find themselves trap in a vicious poverty cycle without any perspective for their future.

Our organization works hard with them so that they can see light in their glooming tunnel. As a result, from 2018 to 2023, more than 115 000 young men and women have been impacted by our work in these rural communities where we raise awareness about climate change, quality education, entrepreneurship and so forth. All those works have targeted young people in the North, Northeast and West of the country.

**115k young people
empowered in social
entrepreneurship,
leadership**

CHILDREN, WOMEN AND GIRLS

According to the Human Development Report 2019, *Beyond income, beyond averages, beyond today: inequalities in human development in the 21st century* by the United Nations Development Program, Gender inequality is correlated with a loss in human development due to inequality. In the same line, the report mentions that a human development approach is about people's capabilities to exercise their freedoms to be and do what they aspire to in life. However, translating in the social, economic and political context of Haiti, it is undoubtedly that women in Haiti are far from reaching the social parity with men.



behavior, we also empower women and girls through training sessions about fruit processing, digital marketing and entrepreneurship. Those trainings help them move forward in their life and avoid the anchor tended to put a damper on their energy to be and do what they aspire to in life.

From 2018 to 2023, our organization impacts the lives of more than 1000 women and girls sailing them through self-reliance and autonomy from extreme poverty and deprivation.

Our daily deeds consist of pulling together to make sure that we create a better and safer country for women and girls because they are socially, economically and politically victims. In a social scale, some norms do not play on their benefit. Men are perceived to be the master of the House. Hence, they do what they want to women and they have to accept that. It is unsurprisingly possible to notice a wife being beaten by a man and the former has to beg the man to stay with her.

In order to tackle the issue, notwithstanding our advocacy to change

1000 women and girls have been supported in entrepreneurship

Change is not something you sit and expect happen from an extra power, it is something you work for every single day. It is a daily commitment. Fair World Builders has a clear vision for communities in Haiti to improve their educational level, increased economic security and promote social inclusion. Our mission is to come up with solutions to tackle the pressing problems of illiteracy, poverty and social discrimination by empowering young people.

Throughout the year, FWB offers the following programs: Young inmates, youth empowerment, community development and climate change awareness. Those programs keep the organization alive so that it could deliver the change that it expects to see in its communities.



That's why our theory of change consists of stressing two core indicators. Firstly, raise awareness about the issue among youth in the community. Secondly, realize concrete actions in order to strengthen institutions with the mission to prevent those issues or build infrastructure with the sole mission to tackle these issues.

Our organization deeply believes that by changing people's perception about an issue it will change their attitude toward such issue. And this change will pass on from generation to generation. Furthermore, by strengthening institutions at the vanguards of tackling an issue or building infrastructure that could contribute to deter any violence and human rights violation, we create a safer and a better community where everyone can strive and achieve their overarching goal.

Our commitment



- 1- Peace, Justice and Security Upheld
- 2- Youth Empowerment
- 3- Climate Justice Awareness
- 4- Educational Upgrading

PEACE, JUSTICE AND SECURITY UPHELD

No country on earth could achieve prowess without strong institutions, a prevailing peace environment and security. Haiti's struggle to ensure respect and trust in its institutions undermines the basic incentive to enforce law against rule-breakers. Partisans,



corruptions and impunity constitute a plague that affects every cell of the Haitian society's brain and creates a distortion between what has been written and what is currently doing throughout the justice system. Corruption and legal case scandals are so recurrent that the justice system functions more likely as a plutocracy than a democratic system in which every citizen as equal rights. This phenomenon puts the country in jeopardy as gang violence becomes the main credo terrifying every corner of the country in the face of a failed accomplice state.

As a report of the United Nations Inter=grated Office in Haiti (BINUH, 2023) highlighted it from January to March 2023, at least 531 people have been killed, 300 injured, 277 kidnapped and 160 000 people displaced. Day after day, the situation worsens as on July 2023, 83 kidnapping cases have been reported according to a Human Rights organization called CARDH in Haiti. By the same token, on Saturday 26th of August 2023, more than 50 Christian Baptist adepts have been killed by the Canaan gang near Port-au-Prince.

In the face of such a glooming situation, our organization commits itself to raise awareness about the issue, build youth's capacity to make their part in tackling the recurrent bloody battle between citizens and set a network of young peacebuilders serving as peace safeguarding to make sure that everyone everywhere can feel safe no matter what they are doing and how they are doing it.

YOUTH EMPOWERMENT



According to the World Youth Report of the United Nations, Youth and the 2030 Agenda for Sustainable Development, achieving gender equality is a prerequisite for realizing all the goals. With 17 goals, the Sustainable Development Goals highlight everything the youth throughout the world needs to achieve their potential. By stating that, one must think that those goals are intrinsically abided to the core goal 5 and vice versa.

Fair World Builders wholeheartedly believe in the power of young men and women to shape the future of the world in a better direction. That's why, every single year, we put in place activities from which they will be more equipped to face the challenges of their daily routine. By that, we mean enhancing their capacity to launching their Small and Middle Enterprises so that they could be able to make a living out of it and live an independent life that prevents them from being the victims of any partner.

Beyond all that is the strenuous work intent to make them aware of social, economic and environmental imbalance. When we know where we are powerless, we can regain power out of it. The contrary is not quite true. Young men and Women must acquire important skills to do what they want to do in their life and become what they want to be regardless of unjust social rules... We work hard for the next five years to make sure that our youth, especially those in rural communities, get the quality education they need to succeed in life, be prepared enough to speak up for change when they are subjected to inhuman violence, have basic knowledge of entrepreneurship so that they could thrive in the society.

CLIMATE JUSTICE AWARENESS



Throughout its history, Haiti face challenges related to climate. In order for the then French Colonized Country to get its independence from French, it had to rely upon the climate situation of the period so that slaves could attack slave owners and their army. Aside from that moment, the world was not found itself in a worrying situation where everywhere people feel a sense of despair in the face of their powerlessness related to climate change. Since the Paris Agreement to reach the minimum 1.5 degree Celsius necessary for human survival, industries continue to pollute the environment and more and more actions are undertaken disregarding the climate consequences.

As a developing country, Haiti must adapt itself according to the current climate situation and ask for more investment in the field because the climate crisis with its economic injustice, environmental

injustice and social exclusion and vulnerability is one of the most dangerous threats that pin over each person's head. In Haiti, the health system is broken; the energy system does not properly work. In case of a zoonotic disease outbreak, so many people could lose their life and by that putting the lives of so many children in jeopardy.

That's why our organization plans to raise awareness about the issue in schools, universities and through social media so that people could become familiar with the topic and take relevant actions to prevent the worst in case of a climate related shock. In addition, FWB plans to contribute to the creation of a youth network for the climate that will implement project for the climate preservation.

EDUCATIONAL UPGRADING

Education is one of the key elements of measurements in Human Development. The more educated is a child, the more useful will it be for the society and the world at large. Quality education is not optional for the survival of any country, it is the unique unsung hero that any country needs in order to realize the great shift from poverty to progress, from civil war and gang terror to create lasting peace, from misuse of power and political instability to mutual understanding and compromise, from a feeling of disempowerment in the face of zoonotic disease to efficient treatment and awareness.

As Haiti went through so many challenges throughout its history until today, Fair World Builders team's commitment to a better educational system that is capable of creating a better future for each student is still keeping our team awake in believing that despite all that have been lost for the past two centuries in chronic political instability and poverty, there are still a lot of things that could give each child and young man or woman a brighter future through the lens of education.

Our work toward that is our unyielding support to school administration and teachers. For the next five years, we plan to provide school administrations with learning supplies and equipment to raise the quality education level in one hand and train teachers in order to teach better while keeping parents and society accountable for their role in building a better environment for students to learn and grow.



WORKING WITH OTHERS

Our organization believes in the power of coordinated actions between youth in order to create a better future for all. That is why we work in two following ways.

**1- Working
in all
contexts**

**2- Working
at all
levels**



WORKING IN ALL CONTEXTS

There is no single and simple solution to the multiple challenges that hamper the progress of Haiti. A well-thought overview of the daily movement gives cringe to any citizen who bears the country in heart with the hope that it could turn a blind eye to things that keep it so vulnerable and abased among nations. Corruption, inequality, weak institutions and lack of strong policy to cope with potential threat give birth to a failed nation. What could our organization do to reclaim the country from vulnerability, bad governance, corruption and intergenerational inequality and poverty? How can climate and environmental justice prevail in Haiti? What kinds of educational system that could devise to create citizens that could contribute to the progress and the country's development? What kinds of policy and decisions should be adopted and enforced to ensure gender equality in Haiti? How can we create a conducive space for peace among citizens in Haiti? A slight overview of the 2030 agenda and the Human Development report can enlighten us about the ways we can answer those questions in two steps.

First and foremost, we need to keep our focus on building human capacity through education, technology and put in place facilities that could prevent citizens from being victims of extreme natural hazards like affordable healthcare services and a healthy environment. By enhancing the educational level, our organization creates better citizens capable of deciphering long-time challenges and come up with innovative solutions to tackle them.



Secondly, on the line of the 17th sustainable development goal, partnership is the key to lasting peace, progress and development. No one could achieve success in an isolated environment. The challenges our society face are not isolated. Therefore, they can't be solved in an isolated manner. Only cooperative actions can bring us to the Promised Land of justice, Equality, Respect and Dignity for all regardless their gender, skin color, sexual orientation, race or social status. With that being said, working in all context means our organization is going to take into account every problem and challenge faced by the community and figure out ways to tackle them whether it is hurricane damage, gender-based violence, climate injustice, peace and security under attack, lack basic education. Those are red flag from our perspective, but as we dig deeper, we can state that any human rights violation whether it is social, economic, cultural, political, civil, solidarity... is subjected to our investigation and action become anywhere is human, is the world. And we plan to create a better world by changing attitude.

WORKING AT ALL LEVELS

One of the main values guiding Fair World Builders is solidarity with vulnerable people because they are more prone to undergo the detrimental consequence of any natural disaster or human misconduct. By working at all level, our organization embodies people's suffering in such a way that people can work together to tackle any human issue. Our partnership to create a better Haiti goes to four groups as follow: government, civil society organization, rural farmers and prisoners.

First of all, Government is our target group because they detain the power to make things happen in their way. As organization, our policy must influence government's policy, but it should never compete with them. By working with government, our organization ensures sustainability and effectiveness of their work. A project implement in partnership with a public institution has more chance to achieve lasting results than the one executes without it.

Second of all, Civil Society Organizations play an important role in shaping the future of society. Their daily struggle against discrimination, stereotypes, exclusion and prejudice place them at the core tenet of any decision-making and life-transforming process. From tackling gender inequality to climate change, from combatting human rights violation to promoting the rule of law, Civil Society Organization proves what they can do into fostering a better space for each individual regardless their background. By working with them, our impact is beyond measure because they are very familiar and close to with their local community, and that helps tremendously into building a strong bond between what we are doing in the community and how that community receives it.

Third of all, farmers are important to our actions because what they are producing is essential to our own survival as human being. However, the conditions into which they produce them and the social representation of them put our attention to them. Farming among other important occupations is regarded as less important. That is why we create partnership with farming institution so that we can empower them into better techniques.



Lastly, prison is important to FWB as a human Rights Organization because it keeps the most vulnerable parts of the population into it. Because it presents prisoners as less attractive people or people to be avoided, so many human rights violations happened into them. By providing legal and psychological support and train legal system authorities to serve justice where justice must be served, our organization acknowledges prisons as one of its best partner.

In conclusion, while we are working at all level, those four groups above constitute the most prominent groups that we bring our attention to. And for the next five years of our existence, we will incessantly work with them to deliver the change that we want to see in our society.

Influential Support Strategy

Working at all level and in all context require the ability to know where we come from, where we are going to and how we are going to process step by step in order to deliver the meaningful impact we would like to bring into society. That's why we devise a unique strategy called Influence Support Strategy (ISS). What does ISS stands for?

Based on our core values Solidarity and Inclusion, the ISS requires staff members, volunteers and direct beneficiaries putting people first in any action they would be undertaking. They must comply with our strategy by positively influencing their surroundings through their behavior, commitment and a proclivity to share what they have or have learned with their immediate neighborhood so that they can influence their life for better.

Our staff and volunteers must devote themselves to the cause of the communities we serve by accompanying families, school teachers, young human rights activist with respect and dignity so that they can do their work in compliance

with their values without compromising our own. The best way to do that is by embodying values that when they look at any of the staff, they see those values and want to do likewise. We need to mean what we say and say what we mean.

Our beneficiaries have to understand that they are part of a larger community, and what we are doing is to create a better community through individual lens. They must see themselves as a means through which the community will reach its best human development level. They must pick some people around them to teach and share what they have been taught so that they can level up to achieve their potential.

With that being written, our Influential Support Strategy stands for engaging community leaders, volunteers, staff members and beneficiaries to consider themselves as leaders, and as such have a solemn obligation to influence their surroundings or people they are in contact with in a way that they want to become a better version of themselves. Only when people are treated fairly and equally while giving opportunities can we hamper the natural impulse of conflict and upheaval. No matter action to take, respect, equality, solidarity and inclusion must guide our steps to bettering, supporting and guiding people and communities. The ISS stands for SHARING in all CONTEXTS and at all LEVEL.

To do better, we plan to engage youth civil society organization, university students and community leaders into discussions and action to strengthen our actions in our communities.



From 2018 to 2023, our organization embarked into a journey that compels each of us to forget about our daily concerns just to remember those who are in desperate need. Where we came from is so close compared to where we are heading to. Throughout the years, we fell, we learned, we woke up, we pursue our dream of creating a better Haiti for the most vulnerable people. The experiences we have acquired through the way are of utmost importance as we enter the next quinquennial better equipped to impact the lives of those who need our support the most.

2024 kicks in with the rebounding of cholera since 2023. Insecurity and gang violence continue to shed tears down Haitian people's eyes. With the Humanitarian Parole since January 2023, many teachers, university professors and important qualified professionals leave the country in the pursuit of a better life. Climate change continues to reshape our relation to the natural world, as hurricane and flood become recurrent year after year than they were a few years ago. Youth unemployment is at its highest level and young women and girls are seen throughout social media performing their intimacy without their consent while the justice institution remains silent. Within the prison walls, we see prisoners died with tuberculosis, cholera, COVID-19, brutality and malnutrition.

All these issues have to keep us awake at night just to meditate about our roles as human into building a better future for the next generation and alleviate the burden over the head of this present one. As Rumi once said: "If everything around seems dark, look again, you may be the light". Through that well-prepared Strategic Plan, I hope everyone working with Fair World Builders to consider themselves as the light in their own community, country and the world. Like Amanda Goman we believe that there is always light, if only we are strong enough to see it, if only we are brave enough to be it. s



ACKNOWLEDGEMENT

For the past five years, we have worked with many organizations to support people in Haiti. We have appreciated their support and trust placed in us. Below is a non-exhaustive list of partners.

