



National Policy

Environment and Social

Meneur	Fair World Builders
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Introduction

Through this document, our organization Fair World Builders, Inc. outlines its environmental and social policy. The policy is intended to ensure that in furthering FWB's mission of addressing the adverse impacts of and risks posed by climate change. This policy also ensures that projects and programs supported by FWB do not result in unnecessary environmental and social harms.

The policy requires that all projects be screened for their environmental and social impacts, that those impacts be identified, and that the proposed project be categorized according to its potential environmental and social impacts. Projects likely to have significant adverse environmental or social impacts that are for example diverse, widespread, and irreversible should be categorized as Category A. Projects with potential adverse impacts that are less adverse than Category A projects, because, for example they are fewer in number, smaller in scale, less widespread, reversible or easily mitigated should be categorized as Category B. Those projects with no adverse environmental or social impacts should be categorized as Category C. Regardless in which category a specific project is screened, all environmental and social risks shall be adequately identified and assessed in an open and transparent manner with appropriate consultation. The policy is aimed at allowing for a variety of approaches. Implementing entities that use a different but functionally equivalent system of categorization can continue to use that system and still meet the requirements of the policy.

As a non-profit, Fair World Builders, Inc. respects a strict political and religious impartiality, and operates following principles of neutrality, non-discrimination, transparency, according to its core values:

- **Responsibility:** We ensure the efficient and responsible delivery of humanitarian aid with the means and resources that have been entrusted to us.
- **Impact:** We are committed to having the most sustainable impact for the communities and the people with whom we engage.
- **Enterprising spirit:** We are enterprising and engage in our work with a spirit that creates value and overcomes challenges.
- **Inspiration:** We strive to inspire all those around us through our vision, values, approaches, choices, practice, actions and advocacy.

Environmental and Social Policy Statement

A. General Environmental and Social Commitment

Environmental and social policies are fundamental to ensuring that FWB does not implement projects that unnecessarily harm the environment, public health or vulnerable communities.

B. Environmental and Social Principles

All projects supported by FWB shall be designed and implemented to meet the following environmental and social principles, although it is recognized that depending on the nature and scale of a project all the principles may not be relevant to every project.

1. *Compliance with the Law*

Projects supported by FWB shall be following all applicable domestic and international law.

2. *Access and Equity*

Projects supported by FWB shall provide fair and equitable access to benefits in a manner that is inclusive and does not impede access to basic health services, clean water and sanitation, energy, education, housing, safe and decent working conditions, and land rights. Projects should not exacerbate existing inequities, particularly with respect to marginalized or vulnerable groups.

3. *Marginalized and Vulnerable Groups*

Projects supported by FWB shall avoid imposing any disproportionate adverse impacts on marginalized and vulnerable groups including children, women and girls, the elderly, indigenous people, tribal groups, displaced people, refugees, people living with disabilities, and people living with HIV/AIDS. In screening any proposed project, the implementing entities shall assess and consider particular impacts on marginalized and vulnerable groups.

4. *Human Rights*

Projects supported by FWB shall respect and where applicable promote international human rights.

5. *Gender Equality and Women's Empowerment*

Projects supported by FWB shall be designed and implemented in such a way that both women and men (a) have equal opportunities to participate as per FWB gender policy; (b) receive comparable social and economic benefits; and (c) do not suffer disproportionate adverse effects during the development process.

6. *Core Labour Rights*

Projects supported by FWB shall meet the core labor standards as identified by the International Labor Organization.

7. *Indigenous Peoples*

FWB shall not support projects that are inconsistent with the rights and responsibilities set forth in the UN Declaration on the Rights of Indigenous Peoples and other applicable international instruments relating to indigenous peoples.

8. *Involuntary Resettlement*

Projects supported by FWB shall be designed and implemented in a way that avoids or minimizes the need for involuntary resettlement. When limited involuntary resettlement is unavoidable, due process should be observed so that displaced persons shall be informed of their rights, consulted on their options, and offered technically, economically, and socially feasible resettlement alternatives or fair and adequate compensation.

9. *Protection of Natural Habitats*

FWB shall not implement projects that would involve unjustified conversion or degradation of critical natural habitats, including those that are (a) legally protected; (b) officially proposed for protection; (c) recognized by authoritative sources for their high conservation value, including as critical habitat; or (d) recognized as protected by traditional or indigenous local communities.

10. *Conservation of Biological Diversity*

Projects implemented by FWB shall be designed and implemented in a way that avoids any significant or unjustified reduction or loss of biological diversity or the introduction of known invasive species.

11. *Climate Change*

Projects supported by FWB shall not result in any significant or unjustified increase in greenhouse gas emissions or other drivers of climate change.

12. *Pollution Prevention and Resource Efficiency*

Projects supported by FWB shall be designed and implemented in a way that meets applicable international standards for maximizing energy efficiency and minimizing material resource use, the production of wastes, and the release of pollutants.

13. *Public Health*

Projects supported by FWB shall be designed and implemented in a way that avoids potentially significant negative impacts on public health.

14. *Physical and Cultural Heritage*

Projects supported by FWB shall be designed and implemented in a way that avoids the alteration, damage, or removal of any physical cultural resources, cultural sites, and sites with unique natural values recognized as such at the community, national or international level. Projects/s should also not permanently interfere with existing access and use of such physical and cultural resources.

15. *Lands and Soil Conservation*

Projects supported by FWB shall be designed and implemented in a way that promotes soil conservation and avoids degradation or conversion of productive lands or land that provides valuable ecosystem services.

C. Environmental and Social Policy Delivery Process

Screening of Environmental and Social Risks by the Implementing Entity

All projects shall be screened by our team to determine their potential to cause environmental or social harm. The screening process shall seek to identify potential environmental and social impacts and risks, taking into consideration FWB's environmental and social principles outlined above. The screening process shall consider all potential direct, indirect, transboundary, and cumulative impacts in the project's area of influence that could result from the proposed project. All projects shall be categorized according to the scale, nature and severity of their potential environmental and social impacts.

Environmental and Social Management Plan

Where the environmental and social assessment identifies environmental or social risks, the assessment shall be accompanied by an environmental and social management plan that identifies those measures necessary to avoid, minimize, or mitigate the potential environmental and social risks.

Grievance Mechanism

FWB shall identify a grievance mechanism that provides people affected by its projects with an accessible, transparent, fair and effective process for receiving and addressing their complaints about environmental or social harms caused by any such project. The mechanism can be pre-existing, national, local, or institution- or project-specific. Complaints regarding projects supported by FWB can also be filed to the administration via this email: info@fairworldbuilder.org